The mission of Medaille College is to educate and develop empowered individuals for academic achievement, career success and civic engagement, thereby contributing to a healthy, diverse democracy.

**COLLEGE-WIDE METRICS**
- 3030 by 2020
- Best Places to Work
- NSSE: Higher-Order Learning
- NSSE: Faculty-Student Interaction
- NSSE: Discussions with Diverse Others

**STRAIGHT INITIATIVES**
- **Student Experience/Student Success**
  - Innovative Curriculum
  - Engaging Relationships
- **Community**
  - Faculty and Staff Development
- **Enrollment & Marketing**
  - Strong and Diverse Student Body
  - Retention, Retention, Retention
- **Resources**
  - Smart Investing
  - Smart Stewardship

**VALUES**
- **Curiosity**
  - We are committed to inspiring intellectual curiosity and wonder as a foundation for academic, professional and civic achievement. We are dedicated to preserving and supporting an educational environment of creativity, passion and innovation.
- **Excellence**
  - We seek to maintain and support a culture of intellectual and personal growth. We encourage the pursuit of the highest levels of academic, civic and personal achievement.
- **Integrity**
  - We are dedicated to providing an atmosphere of trust, and will actively engage the world with honesty, respect, responsibility, dignity and compassion. We hold ourselves to the highest standards of ethics and personal responsibility.
- **Community**
  - We value community as a coming together of diverse individuals who endeavor to create an inclusive, supportive and collaborative society.