**ACTUAL NOTICE**
{May or may not come from a formal complaint}

- **Assess Interim Suspension**
- **Initial Remedial Actions**
- **Assess Duty to Warn**

**Preliminary Investigation**

- **Title IX Coordinator determines No Reasonable Cause to Believe Policy Violated**
- **Title IX Coordinator determines if there is Reasonable Cause to Believe Specific Policy (Policies) Violated**

**Investigation**

- **Notice of Investigation**
- **Finding OR Investigator Presentation of Finding to Administrator**

**Opportunity to Resolve Through Informal Administrative Resolution**

- **Share Finding with Supervisor/Coordinator**

**Accused Student**

- **Accepts Finding**
- **Rejects Finding**

**No Hearing**

**Hearing**

**Outcome**

- **No Violation**
- **Violation**

**Sanction**

**Share Outcome with Parties**

**Appeal**

**No Appeal**

**Share Final Outcome**

**Remedy Effects**

**Enforce Sanctions**

**Reassess Duty to Warn**

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**Medaille College**

**Title IX**

**Grievance Process Flowchart**

**TITLE IX CONDUCT MODEL: STUDENT**

**APPLY PREponderANCE OF THE EVIDENCE STANDARD**